

# AVI-SPL ENVIRONMENTAL SUSTAINABILITY POLICY

AVI-SPL is committed to integrating environmental sustainability into our operations and across our value chain. Our goal is to reduce environmental impact while enabling our customers to also achieve their sustainability goals.

## CLIMATE ACTION AND CARBON EMISSIONS REDUCTION

AVI-SPL measures its global carbon inventory, including Scope 1, Scope 2, and Scope 3 GHG emissions, in accordance with the Greenhouse Gas (GHG) Protocol. We aim to:

- Reduce global GHG intensity (Scope 1 and 2 per weighted square foot) by 10% from the 2023 baseline by the end of 2025.
- Reduce absolute fuel consumption by AVI-SPL fleet vehicles by 10% annually through route optimization and electrification.
- Transition our fleet to more fuel-efficient, hybrid, or electric vehicles over the next 10 years

## SUSTAINABLE PROCUREMENT AND SUPPLY CHAIN MANAGEMENT

We integrate sustainability principles into procurement and vendor selection. Our global Supplier Code of Conduct documents our vendors' environmental stewardship responsibilities. The AVI-SPL Supplier Sustainability Matrix evaluates the ESG practices of preferred technology vendors, which represent more than 80% of our electronics

spending, helping us encourage responsible sourcing, emissions reduction, and waste minimization across the supply chain.

## EFFICIENT OPERATIONS AND LOGISTICS

We optimize logistics and our corporate real estate footprint to reduce carbon emissions and energy use. Our initiatives include:

- Regionalized fabrication and delivery model to reduce fleet vehicle mileage and fuel use as well as the use of downstream transportation and distribution providers.
- Data center consolidation to improve energy efficiency and climate resiliency.
- Real estate transformation that supports modern hybrid workplace design while reducing the square footage we occupy.

## CIRCULARITY AND WASTE REDUCTION

AVI-SPL supports the circular economy by minimizing waste and maximizing reuse in our operations as well as those of our customers. We:

- Aim to divert 100% of the e-waste generated by AVI-SPL IT operations in the U.S. by 2028.
- Offer end-of-life (EOL) electronic waste management and recycling services to our customers.

- Refurbish and repurpose IT hardware for donation and reuse by charitable organizations when and where we can.
- We reduce single-use plastics and reuse OEM packaging whenever feasible.

## **GOVERNANCE AND ACCOUNTABILITY**

Our ESG Steering Committee, a cross-functional leadership group, oversees AVI-SPL's environmental targets and the implementation of related initiatives. Progress is reported quarterly to executive leadership and our board and annually in our public ESG Impact Report, aligned with GRI, SASB, and IFRS S2 standards.

## **SUSTAINABILITY BY DESIGN**

Sustainability principles are embedded into procurement decisions, supply chain logistics, and customer solution design. This integrated approach ensures we deliver efficient, responsible technology solutions that help our clients reduce their environmental impact.

AVI-SPL believes sustainability and operational excellence go hand in hand. Through responsible practices, transparent reporting, and continuous improvement, we aim to create long-term value for our stakeholders and contribute to a greener future.